

Humankind US Equity Index Methodology

1. Introduction

Humankind U.S. Equity Index (the “Index”) is designed to provide exposure to approximately 1,000 U.S. listed public companies that, Humankind Investments LLC (“Index Sponsor”) has determined to have the most positive impact on humanity, defined as investors, customers, employees, and members of society. The Index’s methodology is owned and compiled by the Index Sponsor and utilizes an independent index calculation agent, Solactive AG, to calculate, publish, and maintain the index market value on a daily basis.

The index methodology also seeks to, although is under no obligation to, follow the principles of the United Nations Principles for Responsible Investment (“UNPRI”). For the Index, this particularly includes incorporating environmental, social, and corporate governance issues into the Index Sponsor’s investment analysis and decision-making processes. Additional information related to the UNPRI is available at: <https://www.unpri.org/>.

2. Constructing Humankind U.S. Equity Index

2.1. Initial Universe

U.S. listed and domiciled common stocks and real estate investment trusts with more than \$500 million market capitalization and \$1 million minimum average trading volume over 90 days (or maximum available trading days if the trading history is less than 90 days) at the time of the screening are eligible for inclusion in Humankind U.S. Equity Index. Business development companies are not eligible to be included in the index. All securities eligible for inclusion in the Index must trade on an eligible U.S. exchange. Bulletin board, pink sheet or over-the-counter (OTC) traded securities are not eligible for inclusion.

Eligible U.S. Exchanges: CBOE, NYSE, NYSE American, NASDAQ, ARCA

2.2. Selection of Constituent Stocks

The Index will endeavor to select the top 1000 eligible U.S. listed companies with positive humankind value. Each company in the Index’s initial universe is assigned a humankind value based upon an analysis of how much value the company creates for humankind. The analysis consists of a quantitative approach that aims to calculate the comprehensive economic value of a company based not only upon its financial performance metrics but also on the costs and benefits to society from conducting its business. Humankind determines the component values in this calculation by means of research that synthesizes a broad range of independent data sources such as nationally recognized data providers, scientific and academic papers, data gathered by government agencies, NGOs, other research entities, as well as financial statements and other public disclosures released by companies (10-K, 10-Q, presentations, conference calls), etc. If there are fewer than 1000 eligible U.S. securities with positive humankind value at the time of selection, the index will only include those securities which qualify.

Humankind Value Calculation

Humankind calculates a single dollar value intended to capture the aggregate worth of a company based upon its economic impact on humanity, defined as investors, customers, employees, and society at large.

Investor Value

Each company receives a credit for the value it is estimated to provide to its investors on the basis of multi-year profitability.

Consumer Value

Each company receives a credit for the value it is estimated to provide to its customers based on its offering of products and services.

Employee Value

Each company receives a credit for the value it is estimated to provide to its employees based on their salaries, bonuses, and benefits.

Societal Value

Each company receives a number of debits and credits reflecting the value of the estimated external unaccounted costs or benefits to society from operating its business.

Specific Factors Considered

A list of examples of specific factors considered in conjunction with the above four categories of value include, but are not limited to: food production and distribution; water and sanitation access; healthcare benefits; greenhouse gas emissions; free digital services; air pollution; tobacco; alcohol production; breastmilk substitute production; firearms manufacturing; consumer data harvesting; discrimination; food addiction; for-profit healthcare; gambling; internet addiction; noise pollution; nuclear power generation; opioid production; predatory lending; private prisons; plastic pollution; shelter; slave labor; travel-injuries; war; water pollution; workplace injuries; and adult entertainment.

2.3. Supply Chain Adjustments

The Humankind value for each company is adjusted on the basis of the company's supply chain relationships. These supply chain links are based on a combination of the reported company-to-company links as disclosed in company filings as well as those inferred from the nature of the company's business. Independent research drawing on a variety of sources is used to breakdown and appropriately classify a company's business across industries and to establish the supply chain links between those industries. The North American Industry Classification System framework is used to subdivide the business segments in which a company participates and determine the supply chain links between industries.

Supply chain adjustments for US domiciled companies are based on an analysis of global supply chains. A proprietary algorithm transfers portions of investor, consumer, employee and societal value between companies all across the supply chain, resulting in an effort to assess Humankind

value based not only on the particular profile of the company but also incorporating the value of its business partners.

2.4. Cross-Holding Adjustments

A further adjustment in Humankind value is made on the basis of information about equity holdings between parent companies and their subsidiaries. Companies that own minority or majority interest in other companies receive the appropriate portion of investor, consumer, employee and societal value in accord with the size of their ownership stake.

2.5. Weighting of Constituent Stocks

Constituents are weighted in the Index based on the ratio of their Humankind value to the total Humankind value of the approximately 1000 index constituents. Those having a higher positive rating receive a higher weighting in the Index, subject to maximum individual constituent weight of 4% and a maximum individual sector (as defined by nationally recognized data providers) weight of 20%.

2.6. Constituent Stocks with Multiple Eligible Share Classes

If there are index constituents with multiple eligible share classes, the share class with voting rights will be preferred for inclusion. If there are multiple share classes with identical voting rights, the share class with higher liquidity (as defined by average trading volume over 90 days at the time of the screening based on data from nationally recognized data providers) will be preferred upon the constituent's initial inclusion in the index.

3. Rebalancing Frequency

The Index will be reconstituted annually on the last trading day of June based on the process mentioned above. The Index reconstitution selection day is the second Friday of June (or next available trading day). Announcement of the reconstituted Index constituents will be made at the end of the selection day.

In addition, the Index will be rebalanced quarterly on the last trading day of March, September and December. Index rebalance will include reweighting constituents to their weight on reconstitution date and if there is any necessary deletion of constituents, remaining constituents will be reweighted on pro-rata basis.

4. Treatment of Corporate Actions

Constituents can be added/ deleted from the Index following corporate events.

Spin-Offs

- Parent company has a non-zero weight in the Index and spun-off company is in the Index's initial universe as defined in Section 2.1: Spun-off company will be added to the Index, and the combined weight will be the same as parent company's weight before the spin-off.

- Parent company has a non-zero weight in the Index and spun-off company is not in the Index's initial universe as defined in Section 2.1: Spun-off company will have zero weight the Index at the quarter-end rebalance date and parent company will retain its weight before the spin-off.
- Parent company is not a constituent of the Index: No action.

Mergers

- Merger between 2 Index constituents: The delisted company will be dropped out of the Index and the weight of the constituent that remains will be the combined weight of the constituents before the merger.
- Merger between the Index constituent and non-Index constituent: If the remaining merged company is the Index constituent, the weight of the constituent will not change. If the remaining merged company is a non-Index constituent, the Index constituent will be removed from the Index and its weight based on its last closing price will be distributed pro rata across the remaining Index constituents.
- Merger between non-Index constituents: No action.

5. Treatment of extraordinary events

Constituents can be deleted at any time from the Index following extraordinary events relating to a company's impact on humanity as determined by Humankind. In this case, announcement will be made 10 trading days before the deletion.

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